



Employee Application

Applicant's Name: _____
First M.I. Last

An Equal Opportunity Employer

Real Subs Café, LLC, and Real Subs Café II, LLC, are equal opportunity employers. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Applicants requiring reasonable accommodation in the application and/or interview process should notify a representative of the organization.

Please print and fill out all sections

Applicant Information

Current Address: _____ Apt. # _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Cell Phone: _____ Email: _____

Availability

Are you applying for part-time work? Full-time work?
Can you work morning/opening shifts? Y or N
Can you work evening/closing shifts? Y or N
Can you work on the weekends? Y or N
Are you available to work overtime? Y or N

Please check the days you are available to work:

Sun Mon Tue Wed Thu Fri Sat Sun

Do you have any upcoming time-off planned? _____

If hired, on what date can you start working? ____/____/____

Employment History

Are you currently employed? Y or N

If you are currently employed, may we contact your current employer? Y or N

Below, please describe past and present employment positions, dating back **five (5) years**. Please account for all periods of unemployment. **Even if you have attached a resume, this section must be completed.**



Name of Employer: _____
Name of Supervisor: _____ Phone: _____
Business Type: _____
Employment Dates: Start ____/____/____ End ____/____/____
Position Description: _____
Reason for Leaving: _____
May we contact this employer for references? [] Y or [] N

Name of Employer: _____
Name of Supervisor: _____ Phone: _____
Business Type: _____
Employment Dates: Start ____/____/____ End ____/____/____
Position Description: _____
Reason for Leaving: _____
May we contact this employer for references? [] Y or [] N

Name of Employer: _____
Name of Supervisor: _____ Phone: _____
Business Type: _____
Employment Dates: Start ____/____/____ End ____/____/____
Position Description: _____
Reason for Leaving: _____
May we contact this employer for references? [] Y or [] N

References

List two people who have knowledge of your work performance within the last 3-years. Please include *professional references only*.

Name (First, Last): _____
Telephone Number: _____
Occupation: _____
Number of Years Acquainted: _____

Name (First, Last): _____
Telephone Number: _____
Occupation: _____
Number of Years Acquainted: _____

Please Read and Initial Each Paragraph, then Sign Below

I certify that I have not purposely withheld any information that might adversely affect my chances for hiring. I attest to the fact that the answers given by me are true & correct to the best of my knowledge and ability. I understand that any omission (including any misstatement) of material fact on this application or on any document used to secure can be grounds for rejection of application or, if I am employed by this company, terms for my immediate expulsion from the company.

Initial: _____



I understand that if I am employed, my employment is not definite and can be terminated at any time either with or without prior notice by the Company.

Initial: _____

I permit the company to examine my references, record of employment, education record, and any other information I have provided. I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release the company, my former employers & all other persons, corporations, partnerships & associations from any & all claims, demands or liabilities arising out of or in any way related to such examination or revelation.

Initial: _____

Personal Information

Have you ever applied to / worked for Company before? Y or N

If yes, please explain (include date): _____

Do you have any friends or relatives working for Company? Y or N

If yes, state name & relationship: _____

Are you over the age of 18? (If under 18, hire is subject to verification of minimum legal age.)

Y or N

If hired, are you able to present evidence of your U.S. citizenship or proof of your legal right to work in the United States?

Y or N

If hired, will you submit to and pass a controlled substance test?

Y or N

Have you ever been convicted of a criminal offense (felony or misdemeanor)?

Y or N

If yes, please describe the crime. State nature of the crime(s), when and where convicted and disposition of the case.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)



Education, Training and Experience

High School

School Name: _____ City _____ State _____
Number of Years Completed: _____ Did you graduate? Y or N
Degree / Diploma Earned: _____ Date: ____/____/____

College/University

School Name: _____ City _____ State _____
Number of Years Completed: _____ Did you graduate? Y or N
Degree / Diploma Earned: _____ Date: ____/____/____

Military

Branch: _____ Rank: _____
Total Years of Service: _____ Start Date: ____/____/____ End Date: ____/____/____
Skills/duties: _____
Did receive an honorable discharge? Y or N

Professional Certifications

Certification Name: _____ Date: ____/____/____
Certification Name: _____ Date: ____/____/____

Other Relevant Training

Acknowledgement

I certify that the information contained on this form is true, correct and complete to the best of my knowledge. I also understand that any misrepresentation, falsification or omission of facts herein may be grounds for disqualification or separation.

Signature: _____ Date: ____/____/____

You may submit completed applications via email to: Careers@realsubs.com

Or in person at the following locations:

[Please select the location you are applying for work]

Real Subs Café
4340 East West Connector
Suite 300
Smyrna, GA 30082

Real Subs Café & Deli
2450 Atlanta Rd
Suite 400
Smyrna, GA 30080